



ROADMAP TO REOPENING

Effective June 8, 2020 - An Addendum to the original [Roadmap to Reopening](#) guidance document to reflect specific requirements in Executive Orders (97, 110). This addendum is equally applicable across all regions of the state.

Executive Order 2020-97 Requirements for All Businesses

- Create a COVID-19 Response Team and employee training document ready by June 1, 2020, or within two weeks of resuming in-person activities, whichever is later.
 - A business' or operation's plans must be readily available to employees, labor unions, and customers.
 - The plans need to be accessed via the website, internal network, or hard copy.
- COVID-19 employee training document must include a step on how to report unsafe working conditions.
- Create policies for employees who test positive for COVID-19. Cases must be reported to the local public health department and to co-workers, contractors, or suppliers who have been exposed.
- Follow Executive Order 2020-36 and all orders that support it, that prohibit discipline, or otherwise retaliating against employees who stay home or leave work when they are at particular risk of infecting others with COVID-19.
- Require face coverings to be worn when employees cannot consistently maintain six feet of separation from other individuals in the workplace, and consider face shields when employees cannot consistently maintain three feet of separation from other individuals in the workplace.
- Encourage employees to use personal protective equipment and hand sanitizers on public transportation.
- Promote remote work to the fullest extent possible.
- Adopt any additional infection control measures that are reasonable in light of the work performed at the worksite and the rate of infection in the surrounding community.

TIP:

COVID-19 Response Team documents must include the OSHA risk level/exposure determination you have selected for your businesses. Most restaurants will be determined MEDIUM risk based on the OSHA guidelines.



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Executive Order 2020-97 Requirements for Restaurants & Bars

- Limit capacity to 50% of standard indoor seating and abide by 6-foot social distancing.
 - Outdoor + patio seating must abide by 6' social distancing.
- Create communication material for customers to inform them of the changes to the restaurant or bar practices and to explain the precautions that are being taken to prevent infection.
- Close waiting area and ask customers to wait in cars for a call when their table is ready.
- Close self-serve food or drink options, such as buffets, salad bars, and drink stations.
- Post signs at store entrance informing customers not to enter if they are, or have recently been, sick.
- Post sign(s) instructing customers to wear face coverings until they get to their table.
- Require a doctor's written release to return to work if an employee has a confirmed case of COVID-19.
- The employer must maintain a record of their plan and compliance with the Executive Order 2020-97.
- Require hosts and servers to wear face coverings in the dining area.
- Notify employees if the employer learns that an individual (including an employee, customer, or supplier) with a confirmed case of COVID-19 has visited the store.
- Close restaurant immediately if an employee shows multiple symptoms of COVID-19 (fever, atypical shortness of breath, atypical cough) and perform a deep clean, consistent with guidance from the FDA and the CDC. Such cleaning may occur overnight.
- Install physical barriers, such as sneeze guards and partitions at cash registers, bars, host stands, and other areas where maintaining physical distance of six feet is difficult.

Executive Order 2020-110 Requirements for Restaurants & Bars

- All regions of the state must follow EO-97 including Regions 6 & 8.
- **Indoor social gatherings** and events among persons not part of a single household are permitted, but may not exceed 10 people.
- **Outdoor social gatherings** and events among persons not part of a single household are permitted, but only to the extent that:
 - Up to 100 people
 - Maintain 6' Social Distance for people from different households
- For delivery service, window service, walk-up service, drive-through service, or drive-up service, and may permit up to five members of the public at one time for the purpose of picking up their food or beverage orders.
 - Maintain 6' Social Distance for people from different households

TIP:

The MRLA Customer Screening form posted on business door meets the mandate to post signs at store entrance informing customers not to enter if they are, or have recently been, sick.