



FOR IMMEDIATE RELEASE  
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## **BREAKING NEWS – Overtime Rule Blocked; won't take effect December 1**

**LANSING, MI** – In a definitive ruling issued moments ago, the federal district court for the Eastern District of Texas granted an emergency request to put a hold on the December 1, 2016, effective date for the new federal overtime rule, until it can rule on two challenges to the rule itself.

"This is welcome news for the 420,000 restaurant industry jobs in Michigan, many which would have been negatively impacted by the onerous new overtime rules," said Justin Winslow, President & CEO of the Michigan Restaurant Association. "The Michigan Restaurant Association would like to single out Attorney General Bill Schuette for his role as an enjoining plaintiff in the suit. His leadership is recognized and appreciated by the second largest private employer in Michigan," Winslow added.

"Judge Amos Mazzant III noted that states were able to effectively show 'irreparable harm' if the rule went into effect, while the DOL did not prove it would be harmed if the rule did not go into effect," stated Robert O'Meara, Vice President of Government Affairs at the Michigan Restaurant Association (MRA).

The court said today that the plaintiffs in this case, 21 state Attorneys Generals challenging the overtime rule, including Michigan Attorney General Bill Schuette, 'demonstrated a substantial likelihood of success' on their case's merits regarding the unlawfulness of the DOL's final rule. The courts action stops the rule nationwide.

The Michigan Restaurant Association (MRA) hailed the ruling.

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***Michigan Restaurant Association (MRA) is the recognized leader of Michigan's hospitality industry, providing essential services to the foodservice community. Founded in 1921, the MRA represents approximately 4,500 Michigan foodservice establishments. The industry plays an integral role in Michigan's economy, employing more than 421,500 people and generating \$15.4 billion in annual sales.***